
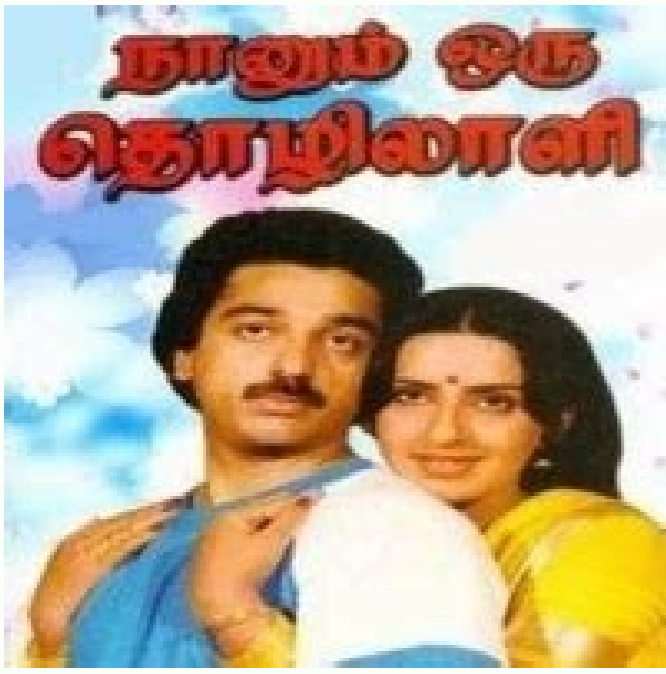


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They are much more common than you probably think. Because the solution is, in hindsight, deceptively simple, clients tended to admit they should have thought of it themselves. The idea went viral (via 1970s-era media and word of mouth, of course). It was an appealing and apparently convincing message. One of Guilford's most famous studies was the nine-dot puzzle. He challenged research subjects to connect all nine dots using just four straight lines without lifting their pencils from the page. Speakers, trainers, training program developers, organizational consultants, and university professors all had much to say about the vast benefits of outside-the-box thinking. In other words, the "trick" was revealed in advance. That this advice is useless when actually trying to solve a problem involving a real box should effectively have killed off the much widely disseminated—and therefore, much more dangerous—metaphor that out-of-the-box thinking spurs creativity. The correct solution, however, requires you to draw lines that extend beyond the area defined by the dots. Yet participants' performance was not improved even when they were given specific instructions to do so. Solving this problem requires people to literally think outside the box. Indeed, the concept enjoyed such strong popularity and intuitive appeal that no one bothered to check the facts. In other words, the difference could easily be due to what statisticians call sampling error. Even though they weren't instructed to restrain themselves from considering such a solution, they were unable to "see" the white space beyond the square's boundaries. The nine-dot puzzle and the phrase "thinking outside the box" became metaphors for creativity and spread like wildfire in marketing, management, psychology, the creative arts, engineering, and personal improvement circles. In the 1970s, however, very few were even aware of its existence, even though it had been around for almost a century. The second group was told that the solution required the lines to be drawn outside the imaginary box bordering the dot array. Or so their consultants would have them believe. In the early 1970s, a psychologist named J. Because they hadn't, they were obviously not as creative or smart as they had previously thought, and needed to call in creative experts. Of course, in real life you won't find boxes. After all, with one simple yet brilliant experiment, researchers had proven that the conceptual link between thinking outside the box and creativity was a myth. Management consultants in the 1970s and 1980s even used this puzzle when making sales pitches to prospective clients. Although studying creativity is considered a legitimate scientific discipline nowadays, it is still a very young one. That is, direct and explicit instructions to think outside the box did not help. Both teams followed the same protocol of dividing participants into two groups. If you have tried solving this puzzle, you can confirm that your first attempts usually involve sketching lines inside the imaginary square. At the first stages, all the participants in Guilford's original study censored their own thinking by limiting the possible solutions to those within the imaginary square (even those who eventually solved the puzzle). But you will find numerous situations where a creative breakthrough is staring you in the face. Only 20 percent managed to break out of the illusory confinement and continue their lines in the white space surrounding the dots. There seemed to be no end to the insights that could be offered under the banner of thinking outside the box. In fact, only a meager 25 percent did. Guilford was one of the first academic researchers who dared to conduct a study of creativity. P. *From Inside the Box: A Proven System of Creativity for Breakthrough Results Copyright 2014 Drew Boyd Most people assume that 60 percent to 90 percent of the group given the clue would solve the puzzle easily. Let's look a little more closely at these surprising results. No one, that is, before two different research teams—Clarke Burnham with Kenneth Davis, and Joseph Alba with Robert Weisberg—ran another experiment using the same puzzle but a different research procedure. The symmetry, the beautiful simplicity of the solution, and the fact that 80 percent of the participants were effectively blinded by the boundaries of the square led Guilford and the readers of his books to leap to the sweeping conclusion that creativity requires you to go outside the box. Overnight, it seemed that creativity gurus everywhere were teaching managers how to think outside the box. What's more, in statistical terms, this 5 percent improvement over the subjects of Guilford's original study is insignificant. The first group was given the same instructions as the participants in Guilford's experiment. Today many people are familiar with this puzzle and its solution. Would you like to guess the percentage of the participants in the second group who solved the puzzle correctly?

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